



Smart Training & Sourcing Co.

LIC:B-1225/MUM/PART/1000+5/9545/2019 (A Member of Hafiz Travel Service)

WE BRIDGE THE GAP BETWEEN
AN EMPLOYER AND EMPLOYEE.



Countries
We Serve



KSA



UAE



Qatar



Bahrain



Kuwait



Oman



www.smartco.net.in



info@smartco.net.in



+91 73097 64818



OUR IDEOLOGY

The Success of any business, organization lies in the hands of its workforce team. This is possible only if there is right workforce for the right job. In order to achieve this goal, you need to be associated with a professional and result-oriented workforce management company.

Here, we extend our cordial hands to cater to all your international human resource requirement from India, Pakistan, Bangladesh, Nepal, & Sri Lanka to ensure this totally.

WHENEVER you want them.

WHEREVER you want them.

HOWEVER you want them.

CEO Message

We are much confident to speak out that the success of the story of **SMART Training & Sourcing Co** is lying on the inspiration of "A company's most valuable assets are its employees". Our history can be traced back by the tongues of our valuable clients.

We believe our success is largely due to our unwavering commitment to provide our clients and employees with their own unique opportunities to thrive. We do this by ensuring that our client's expectations and needs are our priorities.

We strongly believe that Indian professionals are most pursued in every sector globally for their intellectual, technical, physical and easy adaptive and adjectives abilities, when It comes to outsourcing manpower. Hence, We have started with a humble beginning, down-to-earth approach and slowly garnered the trust and confidence of our clients. We firmly believe in hard work to gain success and provide customized recruitment services.

We continue to develop enduring relationships with valued clients by delivering professional service contracts on a preferred or exclusive basis with some of the world's and particularly GCC prominent companies in many countries.

We focus on providing proactive support to solve all distinctive needs of clients for placing candidates with right skills, certifications, age, cultural background, experience and technical know-how. Our service delivery approach is unique and emphasize on providing total support to enable clients to accomplish their business goals. We adhere to all international recruitment standards in offering our recruitment solutions.

We look forward to spread our operations to more countries to serve extended clientele. We also strive to build enduring relationships with our valued stakeholders.

ATHAR AZMI
CEO SMARTCO

RECRUITMENT PROCESS

HOW IT WORKS



Client Meeting &
Contract Signing



Acknowledging
Manpower Demand



Understanding Job
roles and description



Searching Qualified
CVs in local database



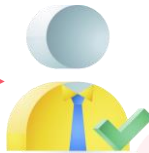
Paper Ads and Social
Media Job postings



Screening Suitable
CVs as per JDs



Interviews by Our
Experts & Client



Selection Approval
By Client



Acceptance of Job
Offer receipt



Medical Test by
Authorized Centers



Skill Tests in
Technical Centers



Visa Stamping
Process



Immigration
Clearance process



Flight
Departure



Post Deployment
Services

SUPPORT



WHY SMARTCO

Bridging Technical Gap



Our SMARTCO technical team works closely with yours to really get what you need. We're here to fill any gaps with top-quality talent, going above and beyond to exceed your expectations.

Database Access

*We offer you to access our huge CVs database which is loaded with more than **35,000 updated resumes** and profiles that you can browse quickly and easily to find qualified candidates for your open positions.*



Simplified Hiring Process



It's our responsibility to make recruitment as smooth as possible while assuring the best fit candidate. The relationship between a client and a recruitment company is the difference between a struggling and successful recruitment company.

KEY FEATURES

INDUSTRIES WE CATER TO



CONSTRUCTION & ENGG

(Civil / EPC / Fabrication / Real Estate)

Categories: Civil Engineers, Planning Engineers, Structural Engineer, QA/QC, Surveyors, Supervisor, Foreman, Draftsman, Pipe Fabricator, Fitter, Welders, Mason, Steel Fixers, Scaffolders, Painter, Construction Labors, & many more.



OIL & GAS

(Petrochemical / Power Plant / Shipyard)

Categories: All upstream, midstream & downstream, Process Control Engineer, Refinery Planning Engineer, Riggers (Level I, II & III), HSE Officers, E&I Engineers, Control Room Operator, Static & Rotating Technicians, & many more.



O&M / TRADING & CONT.

(Facility Management / MEP)

Categories: HVAC, BMS, Fire Fighting System, Fire Alarm System, Access Control, Housekeeping, Elevator Technician, Electrical Technician, Boiler Technician, Pump Technician, Generator Technician, Plumber, Carpenter, & many more.



INDUSTRIAL WORKS

(Manufacturing / Plastic / Metal / Mining)

Categories: Diesel / Hydraulic Mechanic, Auto Electrician, Workshop Engineer, Industrial / Factory Electrician, ERW Mill Operator, Crusher Plant Operator, CNC Operator, Casting Operator, Ladle Technician, Molding & Extrusion Opt, & many more.



F&B, FMCG AND RETAIL

(Food & Beverages / Supermarket)

Categories: Counter Salesman, Store Manager, Retail Merchandiser, F&B Manager, QC Specialist, Product Development Manager, Supply Chain Manager, Production Supervisor, Machine Operator (Production Line), & many more.





INDUSTRIES WE CATER TO



AVIATION / AIRPORT

(Aviation Facility / Aeronautics)

Categories: Aircraft Technician, Composite Repairman, Cabin Maintenance, JFS Technician, Weather Station, Airfield Lighting, Ground Support Staff, Air Traffic Controller, Air Marshal/Security, Flight Attendant and workers, & many more.

IT & TELECOM

(Software Engg / Telecommunication)

Categories: IT Support, Full Stack Developer, SAP/ERP Consultant, Salesforce Admin, Digital Marketing, DBA, Mobile Apps Developer, Telecom Engineer, Fiberoptic Technician, CCNA/CCNP Professionals, & many more.



HEALTHCARE / PHARMACY

(Hospitals / Healthcare Centers)

Categories: General Practitioner, ANM / GNM Nurses, Registered Nurses, Medical Equipment Technician, Radiologist, Radiographer, USG/CT/MRI, Lab Chemist, Pharmacist, Pharmacy Helpers, & many more.

HOSPITALITY

(Hotel / Restaurant / Catering Service)

Categories: Food Technologist, Chef, Cook, Pastry Maker, Waiter, Stewards, Front Office Executive, Restaurant Manager, Receptionist, Butler, Room Attendant, Laundry & Housekeeping Worker, Gardener, & many more.



LOGISTICS / TRANSPORTATION

(Logistics / Warehouse)

Categories: Transportation Supervisor, Warehouse Manager, Logistic Coordinator, Inventory Control Operator, Dispatcher, Customer Service Executive, Heavy Driver, Light Driver, Loading & Unloading Worker, & many more.



OUR PRESTIGIOUS CLIENTS



OUR PRESTIGIOUS CLIENTS





OUR PRESTIGIOUS CLIENTS



OUR PRESTIGIOUS CLIENTS



OUR UAE CLIENTS



OUR BAHRAIN CLIENTS



OUR KUWAIT CLIENTS



OUR QATAR CLIENTS



OUR OMAN CLIENTS



OUR MISCELLANEOUS CLIENTS



RECOMMENDATIONS



QUALITY IN A SERVICE

“ We measure our success by the satisfaction of our clients, and we're proud of our track record. ”

APPRECIATIONS

AL RAJHI STEEL

Al-Rajhi Co. For Iron Works & Decoration
Trading - Industry - Contracting
C.R. 101008908
C.C. No. : 40821

شركة الراجحي للأحذية والحديد
تجارة - صناعة - مقاولات
منذ ١٩٨٤م
رقم العضوية بالرفقة ٤٠٨٢١

Date: 06/03/2015

شهادة شكر وتقدير
Certificate of Appreciation

تقدم شركة الراجحي للأحذية والحديد "أطيب الشكر والتقدير" إلى
Mr Athar Azmi, M/s: Smart Training & Sourcing Co. (Smartco):
 للخدمات التي قدمها لنا لإيجاد كافة مشاريعنا جميع الآسامر والموسسات التابعة لنا، ولاتزال نستفيد من
 خدمات Smartco واستقدام جميع أنواع الموظفين المؤهلين، الوطنيين للتقسيم الإداري، الهندسي، الفني وجميع
 العمال المهني والفني الموهوبين حسب طلبات الشركة، وكذلك قد تمت Smartco دوراتها في توفير ما
 طلبت الشركة بمناسبة العملة من الهند والباكستان منذ عدة سنوات متوالية.

وفي هذه الفترة، قد نلاحظ بأن خدماتهم قبلية لإعطيان بمناسبة الجودة والتوقيت سواء، وكذلك نحن
 نؤمى جميع الشركات المتكيفة لاستقدام العملة الجيدة من دولة الهند والباكستان والتبيل التواصل مع
 Smartco لأي نوع منقطع من خدمات استقدام العملة الدولية.

ونتمنى لهم بالنجاح والتوفيق.

لنستفيد العام
 شركة الراجحي للأحذية والحديد




Kingdom of Saudi Arabia - P.O. Box 30009 Riyadh 11468
Tel: 282272 - 282238 - Fax : 424024 - Tel. Jeddah 867462
Email : info@rajhisteel.com.sa
www.rajhisteel.com.sa

المملكة العربية السعودية - ص.ب ٣٠٠٠٩ الرياض ١١٤٦٨
 تليفون : ٢٨٢٢٣٨ - ٢٨٢٢٧٢ - فاكس : ٤٢٤٠٢٤ - هاتف جدة ٨٦٧٤٦٢
 بريد إلكتروني : info@rajhisteel.com.sa
 الموقع على الإنترنت : www.rajhisteel.com.sa

ZAHRAN O&M CO

ZAHRAN
O&M CO
الخدمات والصيانة والحديد

شركة الزهران للصيانة والصيانة والحديد
تجارة - صناعة - مقاولات
منذ ١٩٨٤م
رقم العضوية بالرفقة ٤٠٨٢١

Date: 2/05/2014

Appreciation Letter

We have been receiving the service of M/s: "SMARTCO" Smart Training & Sourcing Co. to

We have good enough experience to meet our requirement via Smartco in the true meaning of quality, management, timely action as well as time punctuality at all our level. We always received their response to our needs as they have been very forthcoming and the quality of resumes they proposed, has always been meeting our needs. We have also noticed that Smartco has set their offices in many other

Smartco has always played very positive, partner and true associate role during entire period of our recruitment drive. Therefore, we don't hesitate to recommend the service of Smartco to any company looking for HR consultation and recruitment

We wish SMARTCO all the best in their future Tenure.

Human Resources Director
 Zahrn Holding Group




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المملكة العربية السعودية - ص.ب ٣٠٠٠٩ الرياض ١١٤٦٨
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 بريد إلكتروني : info@rajhisteel.com.sa
 الموقع على الإنترنت : www.rajhisteel.com.sa

ALFAO O&M CO

الفاو
ALFAO
ALFAO Operation & Maintenance Ltd.

شركة الفاو للتشغيل والصيانة المحدودة
ALFAO Operation & Maintenance Ltd.

Date: 26/03/2018

Certificate of Appreciation

The whole management of Alfao Operations & Maintenance Ltd., Riyadh hereby recognizes the efforts of M/s: **Smart Training & Sourcing Co. "SMARTCO"** to provide the skilled and well trained manpower from India, Pakistan, Bangladesh & Nepal to meet with the requirements to execute our project whenever we requested.

Therefore we recommend the companies desiring to hire the manpower to benefit from their services.....

Thanks and best regards.

Waleed Bin Mohammed Al-Helabi.
 (General Manager)




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المملكة العربية السعودية - ص.ب ٣٠٠٠٩ الرياض ١١٤٦٨
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 الموقع على الإنترنت : www.alfao.com.sa

AL SAYEGH GROUP

AL SAYEGH GROUP
AL-SAYEGH
Since 1964

شركة عبد الله إبراهيم الصايغ وأولاده
AL-SAYEGH GROUP

Date: 26/03/2018

APPRECIATION LETTER

As a senior of executive of our company, I wanted to take this opportunity to thank you and your team for their hard work and dedication to provide us the quality staff to execute the project of our company.

During the period of last 6 years, we found SMARTCO responsive, committed to the time, bound to the terms and condition. While we have recruited the manpower from India, Pakistan, Nepal & Bangladesh through Smartco and we found their strength and capabilities equal from all countries.

Wishing you all the best.




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المملكة العربية السعودية - ص.ب ٣٠٠٠٩ الرياض ١١٤٦٨
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AL MUTAWA GROUP

AL MUTAWA GROUP
 شركة التوأمة بين المتوازي القابضة - مسقط
 Abdullah H. Al-Mutawa Sons' Holding Co. LLC
 Date: 29/03/2018

Certificate of Appreciation

The entire management of Abdullah H. Al-Mutawa Sons' Holding, Dammam hereby recognizes the efforts of:

M/S: Smart Training & Sourcing Co. "SMARTCO"

In providing skilled and well-trained manpower that successfully enable our company meets the requirements for executing projects whenever requested.

Therefore, we recommend SMARTCO to all companies desiring manpower to benefit from their services.

Thanks and best regards,

On behalf of
Abdullah H. Al-Mutawa Sons' Holding
 Alaa A. Al-Dawood
 HR & Admin Manager

(Signature and Stamp)

KSA: الرياض، حي النخيل، رقم المشروع 33413، Dammm P. O. Box 9278، ص.ب. 2082006978، C.R. 10101813M.C.C. 91626
 Email: almutawagroup@almutawa.com، رقم الهاتف: +966 13 850-2507، الفاكس: +966 13 856-1169

CSC TELECOM CO

CSC TELECOM CO
 شركة حلول الاتصالات
 communications solutions co.
 Limited Liability Co.
 Capital: SAR 20,000,000
 CR: 10101813M.C.C. 91626

M/S Smartco Group
 Mumbai/Delhi
 India

To Whom it May Concern

The SMARTCO Group has been associated with us since early of 2011G to cater to our various manpower requirements and they have proven to be the best overseas recruitment company to hire the staff from India, Pakistan & Bangladesh. During the period, they have assisted us to source the right-fit manpower by their experienced and mature understanding of our requirements and then to execute it to our project within the time frame.

Wishing you good luck and grow day to day.

(Signature and Stamp)

25 FEB 2018

FAHAD INTL GROUP

FAHAD INTERNATIONAL GROUP
 مجموعة فهد الدولية
 Fahad International Group

WORD OF APPRECIATION

We Fahad International Group would like to express gratitude and thanks Smart Training & Sourcing Co. (SMARTCO)

As their team has constantly proven that they are one of the best in this industry. They are responsive to our requirements and successfully completed. We understand that they have the ability to do the large scale requirements across different functions and specializations.

Their capacity to offer a fully integrated service provides them with a unique value proposition, which makes matters easier for candidates and clients alike.

We wish SMARTCO family all the best in their future endeavour.

(Signature)

Group HRD Manager
Mohammad A. Al - Dawood

(Signature and Stamp)

P.O. Box 27922 - Riyadh 11471
 NE Office - SA 11471 2145
 Fax: +966 11 471 2157
 Limited Liability Co. - Capital SAR 100,000 S.R. - C.R. 10101801364
 Email: info@fahadco.com Web: www.fahadco.com

AL-ROMANSIAH

alromansiah الرومانسية

Date: 29/03/2018

To:
 M/S: Smart Training & Sourcing Co. "SMARTCO"
 Mumbai/Delhi
 India

SUB: THANKS & APPRECIATION LETTER

Thank you for the times, efforts and expertise you had allowed to fulfil our need of manpower to operate and run our group of company in different parts of Saudi Arabia as well as in other GCC countries too.

It's nice experience to work with your company and hope to benefit from your services in our future tenure.

We wish you best of luck and grow your business day to day.

Best Regards,
KHALAF F ALANAZI
H.R MANAGER
AL-ROMANSIAH COMPANY LTD

(Signature and Stamp)

شركة الرومانسية المحدودة
 رقم المشروع 1000000000
 ص.ب. 204423 الرياض 11322 - ك.س.ج. 1010180423
 هاتف: +966 11 2380427
 الفاكس: +966 11 2380427
 Email: info@alromansiah.com

MADAF CONTRACTING CO

MADAF CONTRACTING CO
 شركة مقاصد للتجارة والتجارة المحدودة
 Madaf Trading & Contracting Co. Ltd.

A Token of Gratitude

We Madaf Trading & Contracting Co. feel pleasure to write that we have truly benefited from your services to execute our projects timely as we found SMARTCO responsible with quick action, keeping close eye on our instructions, considering our priorities, helping us to finish our projects in time.

We had secured your services 3-4 times since early of 2010G and had good experience of hiring technical and non-technical staff through your consultancy.

"We wish all the best in your future endeavour"

(Signature)

Yousef Zaid Almes'ean
HR & Admin Manager

Madaf Trading & Contracting Co.

(Signature and Stamp)

مقر الشركة: الرياض، حي النخيل، رقم المشروع 1000000000، ص.ب. 204423 الرياض 11322 - ك.س.ج. 1010180423
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 Email: info@madafco.com

SANEEL CONTRACTING CO

SANEEL Contracting Est. مؤسسة سنيال للمقاولات

Token of Gratitude

"We Saneel Contracting Co. would like to express our sincere thanks to Smart Training & Sourcing Co. (SMARTCO)

For the dedication of your team in getting us high quality staff matching with our requirements. We were concerned as to how much staff we could recruit, but Smartco had made sure as always we had the best.

We value our association with you and look forward to have further dealing again and again. Even we highly recommend other needy clients to deal with to find the best and professional manpower.

We wish you and your team all the best in the future endeavour.

The Executive Manager
Abdulrahman Ababussain

(Signature and Stamp)

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 Email: info@saneelco.com

APPRECIATIONS



HEAD OFFICE (MUMBAI)



INTERVIEWS GLIMPSE



Contact

 /smartcogulfrecruitment

 /smartcogulfrecruitment

 /smartco.ho.mumbai

 /smartcooverseas

 +91 73097 64818

 +91 22 48016710



HEAD OFFICE (Mumbai)

Smart Training & Sourcing Co. (SMARTCO)

Office No.102, 1st Floor, Bismillah Heights, Shaikh Burhan Kamruddin St, near Good Luck Motor Training School, Nagpada, Mumbai, Maharashtra 400008.

BRANCH OFFICE (New Delhi)

SMARTCO TK TRAVEL

2/21, 4th Floor, Chakki Wali Gali Sarai Jullena, New Friends Colony, New Delhi-110025.

OTHER ASSOCIATE BRANCH OFFICES IN INDIA

PUNJAB, HARYANA, PATNA, J&K, LUCKNOW, KOLKATA, GUJRAT, JAMSHEDPUR, GOA, HYDERABAD, TRICHY, CHENNAI, MADURAI, COCHIN, CALICUT, ETC.

INTERNATIONAL ASSOCIATES BRANCHES

SAUDI ARABIA (Riyadh)

Off 512, Floor 5, Al-Rosais Bldg, Dhabbab Street, Al-Murabba, Riyadh.

UNITED ARAB EMIRATES

UNDULUS INTL RECRUITMENT
Dubai, UAE.

OMAN

KHALIFA BIN SULEMAN TRADING CO,
Muscat, Oman.

BAHRAIN

MUHARRAQ
Manama, Bahrain.

PAKISTAN

GHAZI OVERSEAS EMPLOYMENT
Karachi, Pakistan.

SRI LANKA

INTERLINK MANAGEMENT SERVICES,
Colombo, Sri Lanka.

NEPAL

RAYS RECRUITMENT PVT LTD
Kathmandu.

BANGLADESH

AL INSANIYAT OVERSEAS
Dhaka.



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